



**DFW  
LABOR MARKET  
UPDATE  
DECEMBER 2021**

Published February 7, 2022



## Summary

DFW recorded a **net gain of 13,900 jobs** in December, bringing the region **113,100 jobs above February 2020** pre-pandemic levels. From the previous month, **employment** saw a moderate **increase**, and the **unemployment rates** in DFW, Texas, and nationwide all saw further **decreases** to **3.6%**, **4.3%**, and **3.7%**, respectively. The largest **industries by employment** in the DFW region were **professional and business services (18%)**, **wholesale and retail trade (15%)**, and **education and health services (12%)**. Compared to the last few months, December's job growth appears to be slowing down. **Job postings** are also still **growing**, albeit at a slower rate as well, with **418,901 postings** recorded for the month.

Some findings when comparing December 2021 and December 2020:

- The **leisure and hospitality (11%)**, **professional and business services (11%)**, and **other services (10%)** sectors have seen the largest increases in employment in DFW during this time period.
- Nationwide, the **leisure and hospitality (18%)**, **transportation and utilities (7%)**, and **information (7%)** sectors saw the **largest increases in employment**.
- **Job postings in the DFW area increased by 149,932**, or roughly **56%**.

See the Federal Reserve Bank of Dallas' [Texas Employment Forecast](#) and [DFW Economic Indicators](#) for deeper analysis of these dynamics.

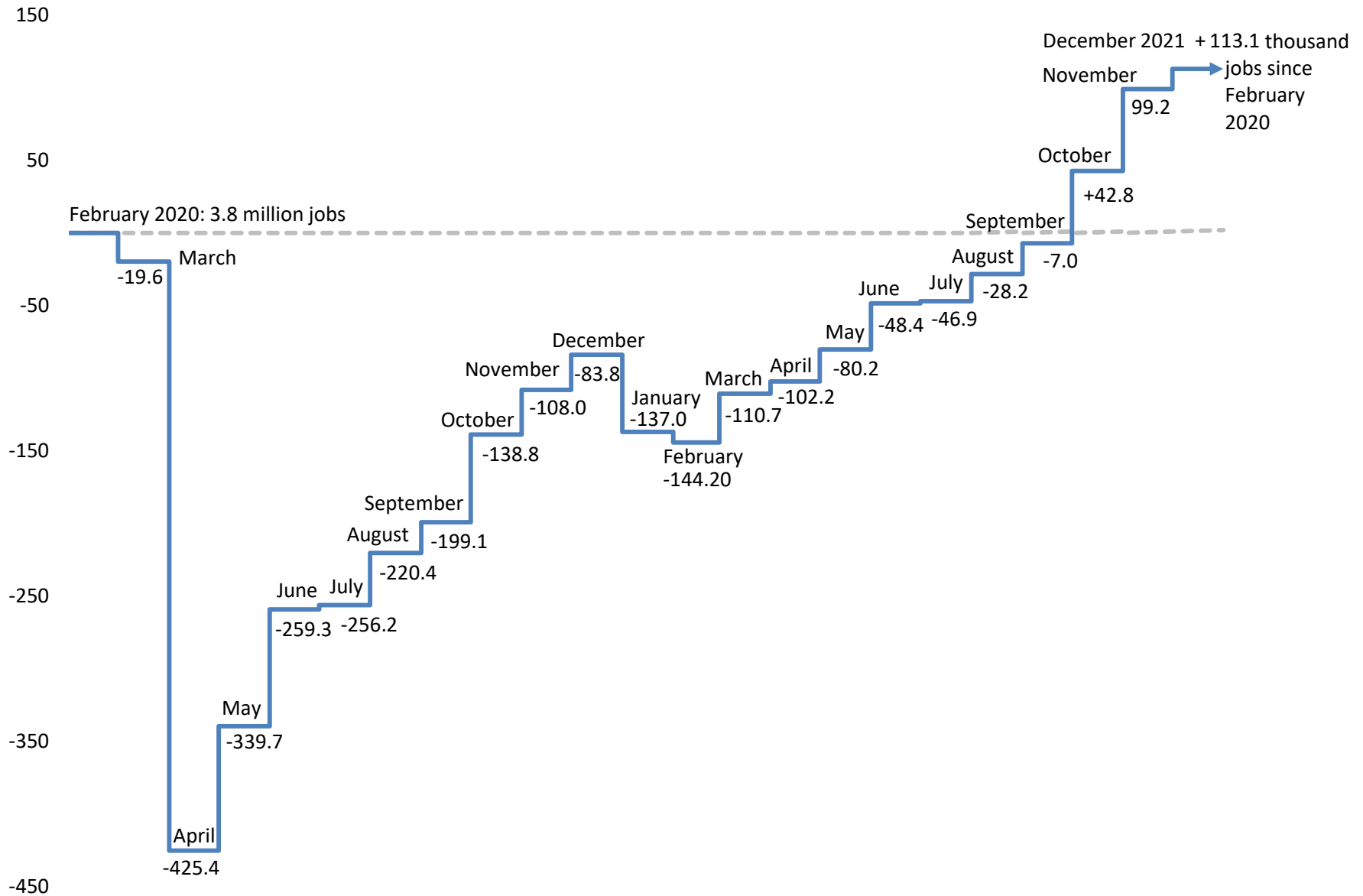
Not seasonally adjusted.

Sources: Bureau of Labor Statistics State and Area Employment, Hours, and Earnings, February 2022; Emsi Burning Glass, 2022.



# DFW Cumulative Job Change Since Before the Pandemic

Cumulative change in jobs since February 2020 (thousands)



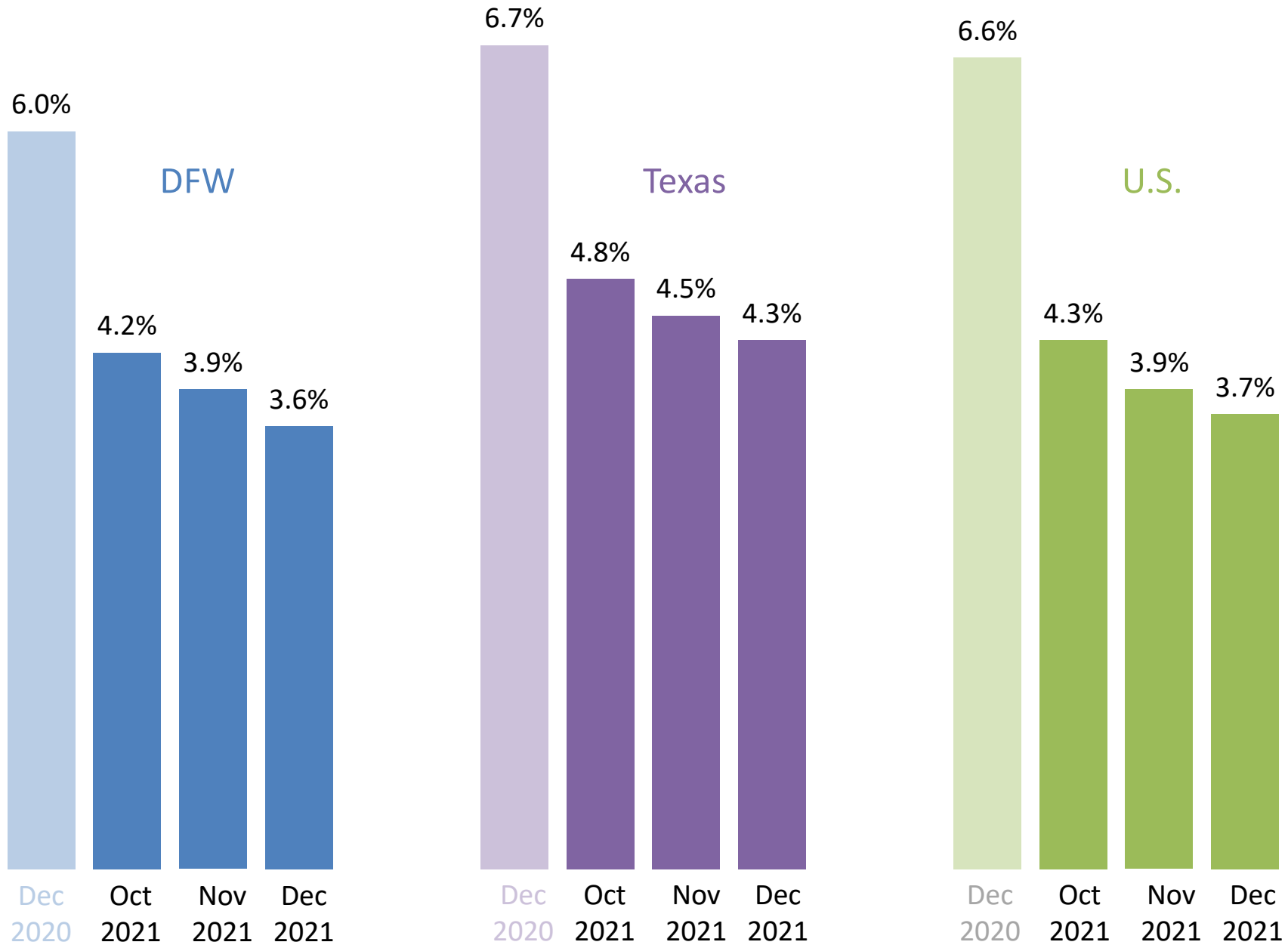
Numbers may not sum due to rounding. Employment is not seasonally adjusted.

\* DFW includes Collin, Dallas, Denton, Ellis, Hunt, Johnson, Kaufman, Parker, Rockwall, Tarrant, and Wise counties.

Source: Bureau of Labor Statistics State and Area Employment, Hours, and Earnings, February 2022.



# Unemployment Rates\* in DFW, Texas, and U.S.



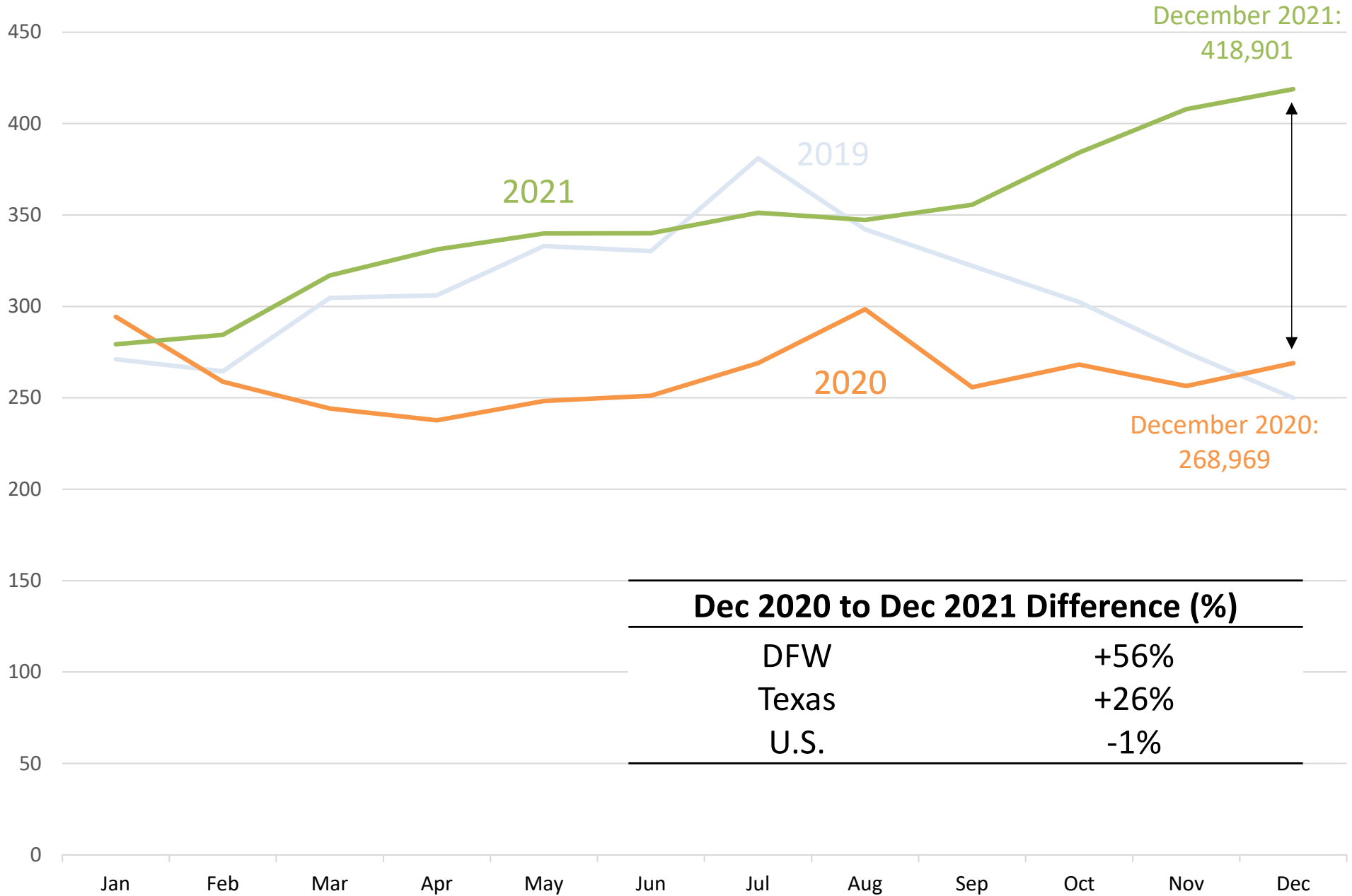
\*Not seasonally adjusted.

Source: Bureau of Labor Statistics, Labor Force Statistics, February 2022.



# DFW Total Job Postings: 2021 vs. 2020

Job postings, thousands



### Dec 2020 to Dec 2021 Difference (%)

DFW	+56%
Texas	+26%
U.S.	-1%

Note: December 2021 data was added to last month's dataset, all other figures were pulled in January 2022.

Source: Emsi Burning Glass, 2022.



# Top Occupations by Job Postings in DFW

	Occupation	Median Annual Earnings	Median Advertised Salary	December 2021 Unique Job Postings	December 2020 Unique Job Postings	Change, Dec. 2020 to Dec. 2021 (%)
1	Software developers and software quality assurance analysts and testers	\$110,174	\$123,648	5,187	3,297	57%
2	Registered nurses	\$76,957	\$84,224	5,646	4,565	24%
3	Computer occupations, all other	\$97,072	\$104,192	4,189	2,571	63%
4	Customer service representatives	\$37,209	\$33,408	3,200	2,366	35%
5	Retail salespersons	\$25,728	\$31,168	3,382	2,060	64%
6	Sales representatives, wholesale and manufacturing, except tech. & sci. products	\$63,056	\$60,288	3,244	2,849	14%
7	Personal service managers, all other; entertainment and recreation managers, all other	\$133,916	\$82,688	2,926	1,700	72%
8	Fast food and counter workers	\$21,213	\$27,072	2,615	1,315	99%
9	Laborers and freight, stock, and material movers, hand	\$31,071	\$33,408	2,394	1,770	35%
10	Heavy and tractor-trailer truck drivers	\$48,593	\$66,432	1,874	2,001	-6%
	<b>All occupations</b>	-	-	<b>119,967</b>	<b>82,577</b>	<b>45%</b>

## Top Occupations by Job Postings in DFW

	Occupation	October 2021 Unique Job Postings	November 2021 Unique Job Postings	December 2021 Unique Job Postings	Change, Nov. 2021 to Dec. 2021 (%)
1	Software developers and software quality assurance analysts and testers	6,473	4,896	5,187	6%
2	Registered nurses	5,980	4,999	5,646	13%
3	Computer occupations, all other	4,850	3,853	4,189	9%
4	Customer service representatives	3,897	3,150	3,200	2%
5	Retail salespersons	3,864	3,243	3,382	4%
6	Sales representatives, wholesale and manufacturing, except technical and scientific products	3,495	3,152	3,244	3%
7	Personal service managers, all other; entertainment and recreation managers, except gambling; and managers, all other	3,379	2,930	2,926	0%
8	Fast food and counter workers	3,096	3,006	2,615	-13%
9	Laborers and freight, stock, and material movers, hand	3,092	2,402	2,394	0%
10	Heavy and tractor-trailer truck drivers	2,995	2,020	1,874	-7%
	<b>All occupations</b>	<b>139,576</b>	<b>121,935</b>	<b>119,967</b>	<b>-2%</b>



# DFW Employment by Industry

Industry	December 2020 Employment	October 2021 Employment	November 2021 Employment	December 2021 Employment	Change, Dec. 2020 to Dec. 2021 (%)	Change, Nov. 2021 to Dec. 2021 (%)
Mining, quarrying, and oil and gas extraction	91,400	88,800	88,100	88,700	-3%	1%
Construction	127,900	129,600	133,600	138,000	8%	3%
Manufacturing	281,000	285,100	286,800	286,900	2%	0%
Wholesale and retail trade	588,400	596,600	610,100	611,500	4%	0%
Transportation and utilities	248,700	255,700	263,000	269,300	8%	2%
Information	78,900	78,600	79,500	80,000	1%	1%
Financial activities	328,400	332,000	334,900	334,900	2%	0%
Professional and business services	646,000	709,300	715,200	715,100	11%	0%
Education and health services	454,100	458,700	463,200	464,100	2%	0%
Leisure and hospitality	338,400	365,000	376,900	375,800	11%	0%
Other services	114,600	124,000	125,100	126,000	10%	1%
Government	457,200	458,200	461,600	461,600	1%	0%
<b>Total nonfarm</b>	<b>3,755,000</b>	<b>3,881,600</b>	<b>3,938,000</b>	<b>3,951,900</b>	<b>5%</b>	<b>0%</b>

Numbers may not sum due to rounding. Employment is not seasonally adjusted.

\* DFW includes Collin, Dallas, Denton, Ellis, Hunt, Johnson, Kaufman, Parker, Rockwall, Tarrant, and Wise counties.

Source: Bureau of Labor Statistics State and Area Employment, Hours, and Earnings, February 2022.



# DFW vs. U.S. Employment by Industry

Industry	DFW December 2021 Employment	DFW December 2021 Employment Share (%)	DFW Employment Change, Dec. 2020 to Dec. 2021 (%)	U.S. December 2021 Employment	U.S. December 2021 Employment Share (%)	U.S. Employment Change, Dec. 2020 to Dec. 2021 (%)
Mining, quarrying, and oil and gas extraction	88,700	2%	-3%	589,000	0%	6%
Construction	138,000	3%	8%	7,445,000	5%	2%
Manufacturing	286,900	7%	2%	12,576,000	8%	3%
Wholesale and retail trade	611,500	15%	4%	21,823,900	15%	3%
Transportation and utilities	269,300	7%	8%	7,229,700	5%	7%
Information	80,000	2%	1%	2,924,000	2%	7%
Financial activities	334,900	8%	2%	8,898,000	6%	2%
Professional and business services	715,100	18%	11%	21,966,000	15%	6%
Education and health services	464,100	12%	2%	24,091,000	16%	3%
Leisure and hospitality	375,800	10%	11%	14,795,000	10%	19%
Other services	126,000	3%	10%	5,587,000	4%	6%
Government	461,600	12%	1%	22,424,000	15%	2%
<b>Total nonfarm</b>	<b>3,951,900</b>	<b>100%</b>	<b>5%</b>	<b>150,349,000</b>	<b>100%</b>	<b>5%</b>

Numbers may not sum due to rounding. Employment is not seasonally adjusted.

\* DFW includes Collin, Dallas, Denton, Ellis, Hunt, Johnson, Kaufman, Parker, Rockwall, Tarrant, and Wise counties.

Source: Bureau of Labor Statistics State and Area Employment, Hours, and Earnings, and Current Employment Statistics, February 2022.



Questions?

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