



**DFW  
LABOR MARKET  
UPDATE  
MARCH 2021**

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# Summary

DFW posted a **net gain of 28,600 jobs** in March. **Employment** was up in nearly all sectors, with a slight dip in the **government** sector. Despite a gain of nearly **10,000 jobs**, the **leisure & hospitality** sector remained **12%** below March 2020 employment. While employment in most sectors was down from last year, **transportation & utilities** employment was **6% higher** and **financial activities** employment **1% higher** than in March 2020.

The first net employment gain in 2021 raised DFW employment to near-November levels, **115,600 jobs short of February 2020** pre-pandemic employment.

**Unemployment rates improved** in DFW, Texas, and the U.S. nationwide, at **6.5%**, **7.2%**, and **6.2%**, respectively, the lowest rates to date in 2021.

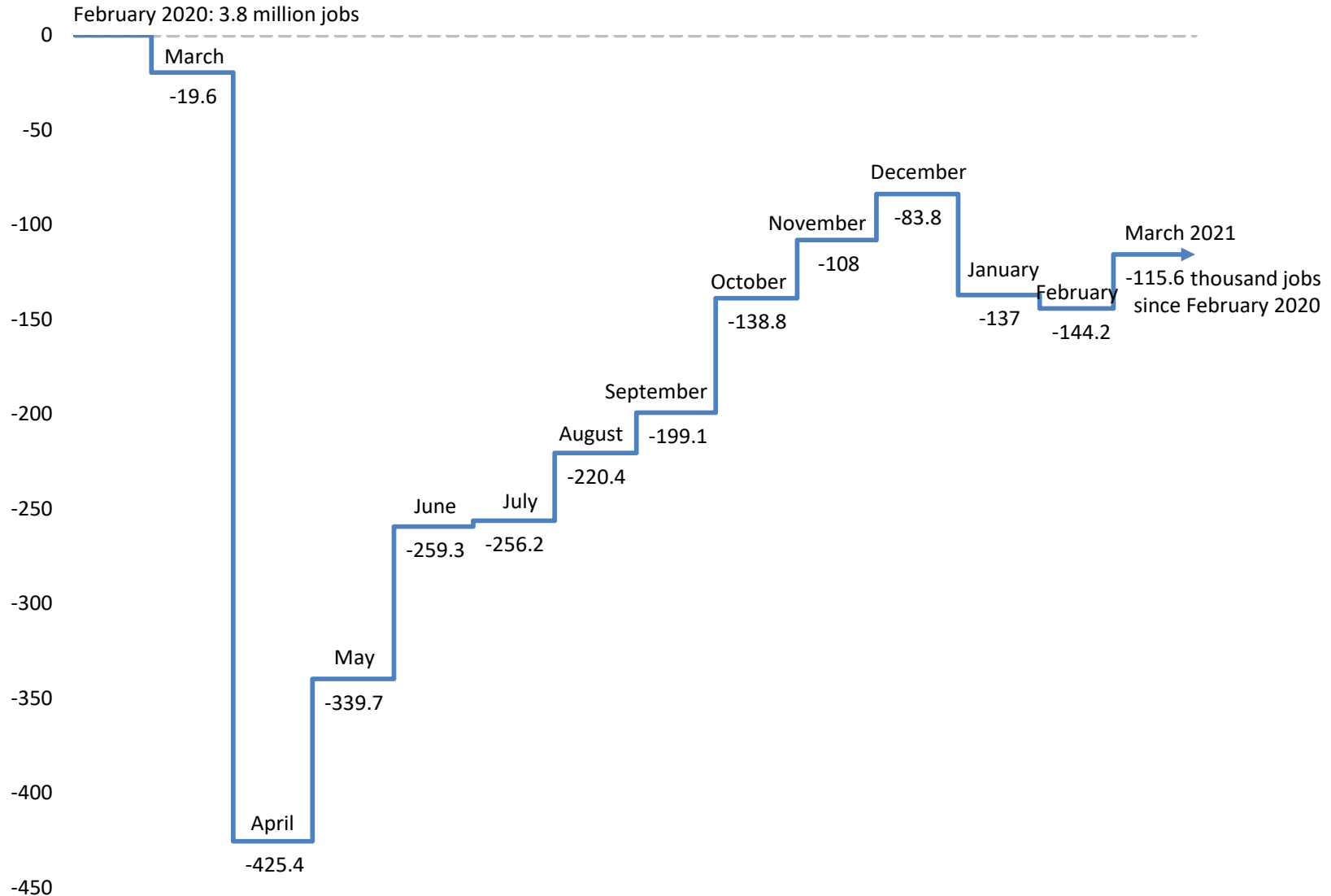
**Job postings in the Dallas-Fort Worth area rose 17%** between February and March 2021, **exceeding March 2020 job postings** by 46 percent. The top three positions posted were **heavy truck drivers, registered nurses, and software developers.**

See the Federal Reserve Bank of Dallas' [Texas Employment Forecast](#) and [DFW Economic Indicators](#) for deeper analysis of these dynamics.



# DFW Cumulative Job Change Since Before the Pandemic

Cumulative change in jobs since February 2020 (thousands)



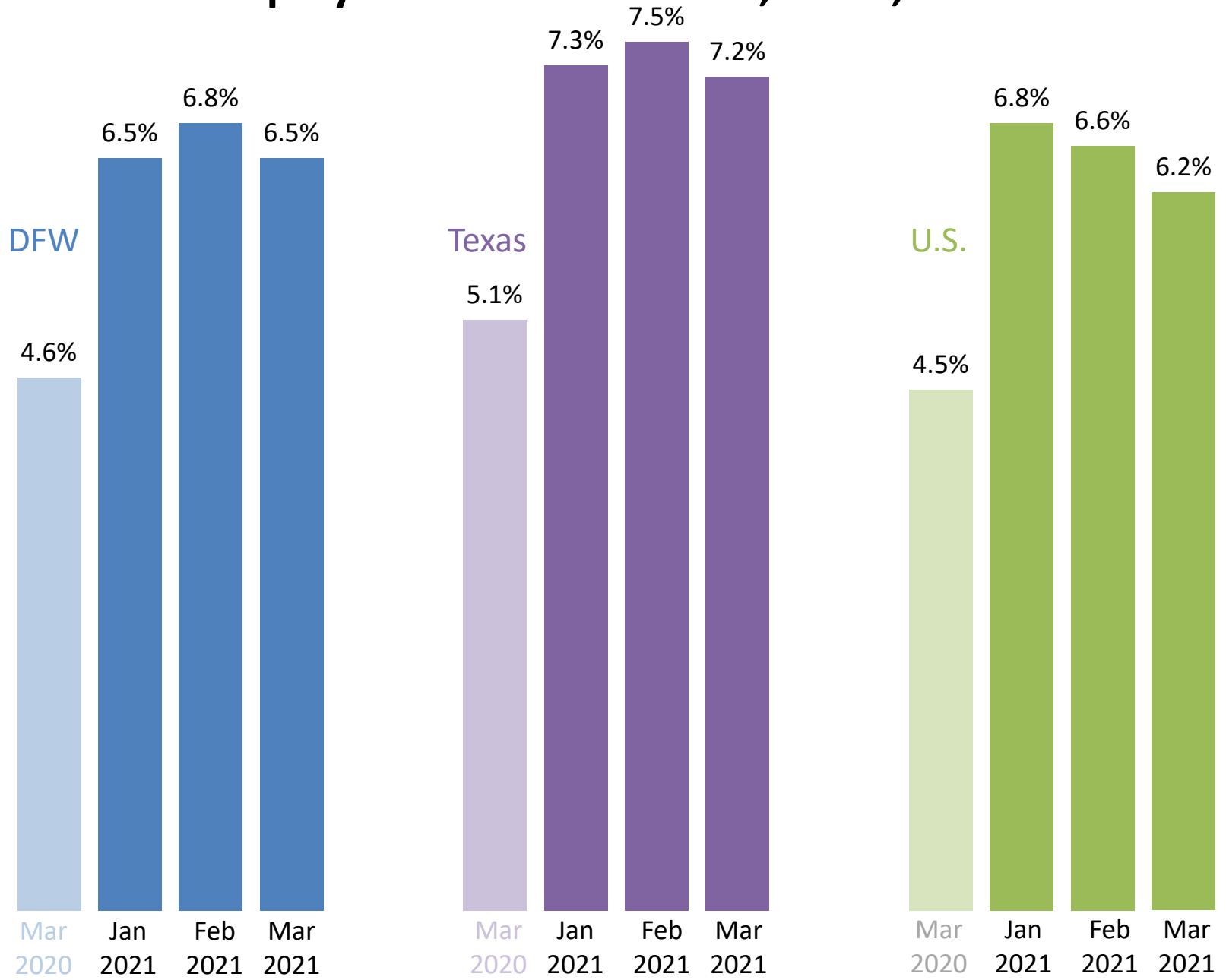
Numbers may not sum due to rounding. Employment is not seasonally adjusted.

\* DFW includes Collin, Dallas, Denton, Ellis, Hunt, Johnson, Kaufman, Parker, Rockwall, Tarrant, and Wise counties.

Source: Bureau of Labor Statistics State and Area Employment, Hours, and Earnings, and Current Employment Statistics, May 2021.



# Unemployment Rates\* in DFW, Texas, and U.S.



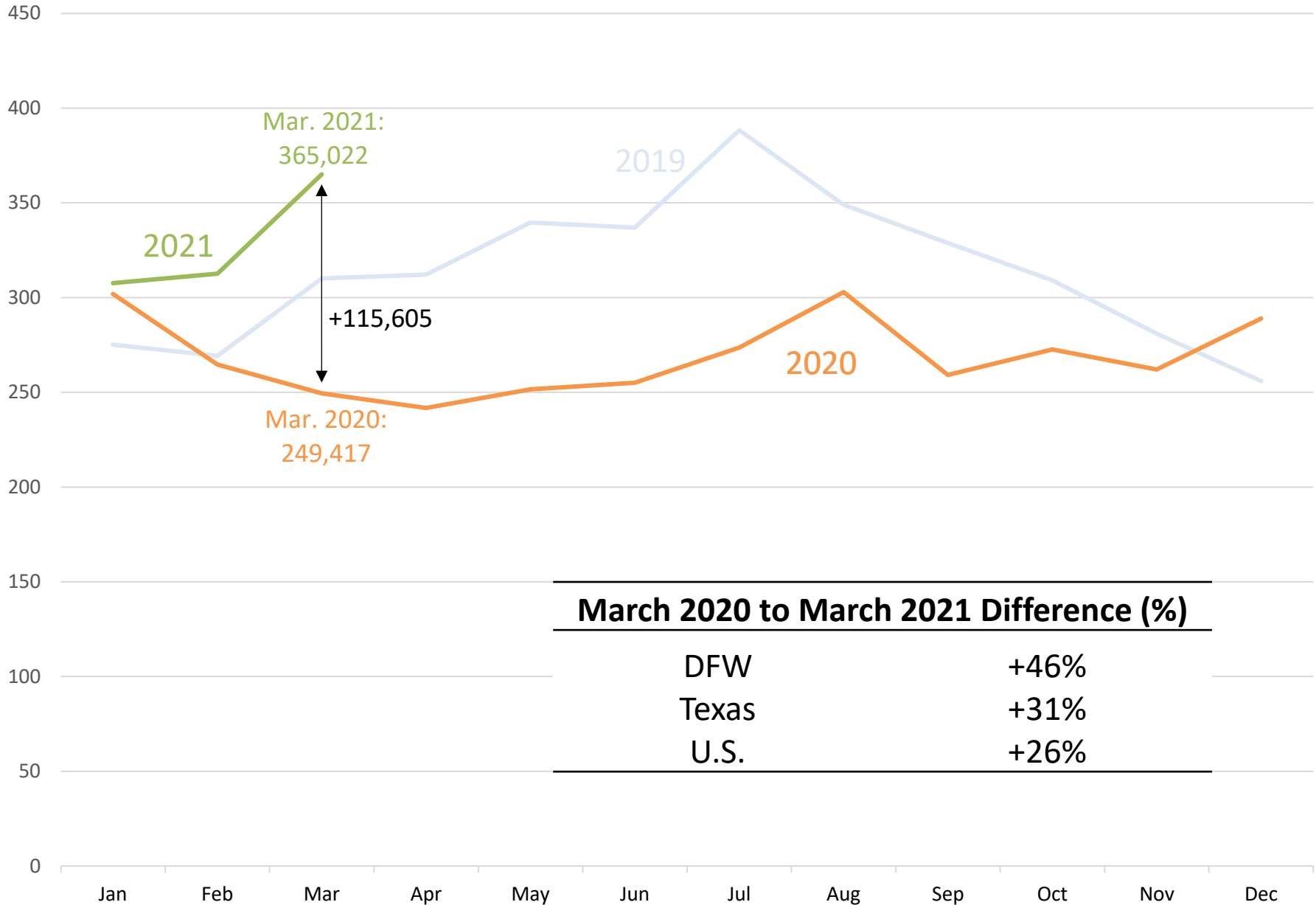
\*Not seasonally adjusted.

Source: Bureau of Labor Statistics, Labor Force Statistics, May 2021.



# DFW Total Job Postings: 2021 vs. 2020

Job postings, thousands



Source: Emsi, 2021.



# Top Occupations by Job Postings in DFW

	Median Annual Earnings	Median Advertised Salary	Median Posting Duration	March 2021 Unique Job Postings	March 2020 Unique Job Postings	Change, Mar. 2020 to Mar. 2021 (%)
<b>1</b> Heavy and tractor-trailer truck drivers	\$48,613	\$68,992	18	21,831	10,005	118%
<b>2</b> Registered nurses	\$76,915	\$95,488	21	20,936	8,800	138%
<b>3</b> Software developers and software quality assurance analysts and testers	\$110,114	\$114,944	20	18,687	10,597	76%
<b>4</b> Computer occupations, all other	\$97,047	\$100,736	26	10,278	6,714	53%
<b>5</b> Retail salespersons	\$25,731	\$33,920	33	8,371	7,355	14%
<b>6</b> First-line supervisors of retail sales workers	\$42,582	\$34,432	40	8,240	7,484	10%
<b>7</b> Customer service representatives	\$37,210	\$33,408	25	8,225	5,894	40%
<b>8</b> Marketing managers	\$146,858	\$106,752	25	5,944	3,484	71%
<b>9</b> Stockers and order fillers	\$30,326	\$31,104	28	5,590	3,495	60%
<b>10</b> First-line supervisors of office and administrative support workers	\$60,630	\$42,624	26	4,987	3,966	26%
<b>All occupations</b>	-	-	-	<b>365,022</b>	<b>249,417</b>	<b>46%</b>



# Top Occupations by Job Postings in DFW

		January 2021	February 2021	March 2021	Change, Feb. 2021
	Occupation	Unique Job Postings	Unique Job Postings	Unique Job Postings	to Mar. 2021 (%)
1	Heavy and tractor-trailer truck drivers	20,435	20,934	21,831	4%
2	Registered nurses	18,707	17,784	20,936	18%
3	Software developers and software quality assurance analysts and testers	15,996	17,559	18,687	6%
4	Computer occupations, all other	8,597	9,144	10,278	12%
5	Retail salespersons	7,497	7,318	8,371	14%
6	First-line supervisors of retail sales workers	7,611	7,532	8,240	9%
7	Customer service representatives	7,186	7,031	8,225	17%
8	Marketing managers	4,636	5,058	5,944	18%
9	Stockers and order fillers	4,772	4,790	5,590	17%
10	First-line supervisors of office and administrative support workers	3,887	4,022	4,987	24%
	<b>All occupations</b>	<b>307,598</b>	<b>312,624</b>	<b>365,022</b>	<b>17%</b>



# DFW Employment by Industry

Industry	March 2020 Employment	January 2021 Employment	February 2021 Employment	March 2021 Employment	Change, Mar. 2020 to Mar. 2021 (%)	Change, Feb. 2021 to Mar. 2021 (%)
Professional and business services	649,700	645,200	636,000	643,100	-1%	1%
Wholesale and retail trade	578,600	575,900	574,800	576,100	0%	0%
Education and health services	468,800	449,600	449,700	452,500	-3%	1%
Government	462,100	449,000	454,400	452,500	-2%	0%
Leisure and hospitality	389,200	330,800	332,900	342,500	-12%	3%
Financial activities	325,800	326,400	327,000	328,500	1%	0%
Manufacturing	290,100	280,800	279,400	281,600	-3%	1%
Transportation and utilities	220,800	234,600	232,800	233,100	6%	0%
Construction	130,500	126,800	126,500	128,500	-2%	2%
Other services	126,200	114,000	113,800	115,700	-8%	2%
Mining, quarrying, and oil and gas extraction	95,200	89,600	88,100	89,900	-6%	2%
Information	82,200	79,100	79,200	79,200	-4%	0%
<b>Total nonfarm</b>	<b>3,819,200</b>	<b>3,701,800</b>	<b>3,694,600</b>	<b>3,723,200</b>	<b>-3%</b>	<b>1%</b>

Numbers may not sum due to rounding. Employment is not seasonally adjusted.

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Source: Bureau of Labor Statistics State and Area Employment, Hours, and Earnings, May 2021.





# DFW vs. U.S. Employment by Industry

Industry	DFW March 2021 Employment	DFW March 2021 Employment Share (%)	DFW Employment Change, Mar. 2020 to Mar. 2021 (%)	U.S. March 2021 Employment	U.S. March 2021 Employment Share (%)	U.S. Employment Change, Mar. 2020 to Mar. 2021 (%)
Professional and business services	643,100	17%	-1%	20,546,000	14%	-2%
Wholesale and retail trade	576,100	15%	0%	20,672,000	14%	-2%
Education and health services	452,500	12%	-3%	23,520,000	16%	-4%
Government	452,500	12%	-2%	21,894,000	15%	-5%
Leisure and hospitality	342,500	9%	-12%	13,428,000	9%	-15%
Financial activities	328,500	9%	1%	8,751,000	6%	-1%
Manufacturing	281,600	8%	-3%	12,271,000	9%	-3%
Transportation and utilities	233,100	6%	6%	6,227,000	4%	-1%
Construction	128,500	3%	-2%	7,204,000	5%	-1%
Other services	115,700	3%	-8%	5,506,000	4%	-5%
Mining, quarrying, and oil and gas extraction	89,900	2%	-6%	609,000	0%	-9%
Information	79,200	2%	-4%	2,681,000	2%	-7%
<b>Total nonfarm</b>	<b>3,723,200</b>	<b>100%</b>	<b>-3%</b>	<b>143,309,000</b>	<b>100%</b>	<b>-4%</b>

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Source: Bureau of Labor Statistics State and Area Employment, Hours, and Earnings, and Current Employment Statistics, May 2021.



## Questions?

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